

# Enemy Swim Day School

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



## **SUPERINTENDENT**

*Dr. Nadine Eastman*

## **PRINCIPAL**

*Dr. Jeannine Metzger*

## **BUSINESS MANAGER**

*Debra Rumpza*

## **SCHOOL BOARD**

### **CHAIRPERSON**

*Evelyn Eagle*

### **VICE CHAIRPERSON**

*Skyman Redday*

### **BOARD MEMBER**

*Dallas Owen*

### **BOARD MEMBER**

*Lolita Seaboy*

### **BOARD MEMBER**

*Miranda White*

### **SWO COUNCIL REP**

*Cheryl Owen*

### **SWO EDUCATION DIRECTOR**

*Dr. Sherry Johnson*

www.cognia.org



## **Regular School Board Meeting Minutes January 14, 2026**

**Members Present:** Evelyn Eagle, Skyman Redday (left @ 6:42), Miranda White, Lolita Seaboy, Dallas Owen (arrived @ 5:07)

**Others Present:** Dr. Nadine Eastman (zoom), Dr. Jeannine Metzger, Debra Rumpza, Lisa Forcier (5:23)

### **I. Call to Order/Establish Quorum**

Quorum was established and Chairperson Evelyn Eagle called the meeting to order at 5:04 pm.

### **II. School Community**

#### **1. Community**

##### **a. Concerns?**

#### **2. Student**

##### **a. 2025-26 Enrollment**

**Motion #1** by Skyman Redday to accept the enrollment request for Kindergarten and 1<sup>st</sup> Grade enrollment. Second by Dallas Owen. Motion Carried.

**Motion #2** by Skyman Redday to close enrollment for the remainder of the 25-26 school year. Second. Motion Carried.

##### **b. 2026-27 Student Calendar**

**Motion #3** by Skyman Redday to approve the 2026-2027 student calendar as presented. Second by Miranda White. Motion Carried.

#### **3. Personnel**

##### **a. Contract Renewals**

##### **i. Superintendent**

**Motion #4** by Dallas Owen to offer 2026-2027 employment contract to Dr. Nadine Eastman. Second by Lolita Seaboy. Motion Carried.

##### **b. Base Pay Discussion**

**Motion #5** by Dallas Owen to approve the base pay scale as presented. Second by Miranda White. Motion Carried.

##### **c. 5<sup>th</sup>/6<sup>th</sup> Basketball**

**Motion #6** by Skyman Redday to pro-rate the 5/6 GBB Coaching contract with Terran Williams and terminate it due to scheduling conflicts. Second by Miranda White. Motion Carried.

**Motion #7** by Skyman Redday to offer a co-coaching 5/6 GBB contract with Rion Redday and Jorjee Appenay for the remainder of the season. Second by Miranda White. Motion Carried.

# Let Our Voices Be Heard

# Enemy Swim Day School

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Dr. Jeannine Metzger*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Skyman Redday*

**BOARD MEMBER**  
*Dallas Owen*

**BOARD MEMBER**  
*Lolita Seaboy*

**BOARD MEMBER**  
*Miranda White*

**SWO COUNCIL REP**  
*Cheryl Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*

www.cognia.org



## Regular School Board Meeting Minutes January 14, 2026 Page 2

### III. Approval of Minutes

1. December 10, 2025
2. January 6, 2026

**Motion #8** by Skyman Redday to approve the regular school board meeting minutes from December 10, 2025 and the special school board meeting minutes from January 6, 2026. Second by Dallas Owen. Motion Carried.

### IV. Financial Report

1. Food Service Report – FYI
2. Financial Report and Approval of Vouchers

**Motion #9** by Skyman Redday to approve the financial report and vouchers as presented. Second by Miranda White. Motion Carried

### 3. Travel and Training

**Motion #10** by Skyman Redday to approve training requests for Dr. Eastman February 24-26, 2026 FACE Administrators; Beth Byer and Samantha Busche March 15-19, 2026 NCTM Spring Conference; Jacky Bonghanoy, Rhea Mello, M. Faith del Socorro July 4-8, 2026 GYTO Conference. Second by Dallas Owen. Motion Carried.

### 4. Floor Coverings

**Motion #11** by Miranda White to approve the floor covering bid from Hillyard in the amount of \$25,154.14. Second by Skyman Redday. Motion Carried.

### 5. Scissor Liff

**Motion #12** by Skyman Redday to approve the scissor lift quote from Stan Houston Equipment for \$13,995. Second by Lolita Seaboy. Motion Carried.

### V. Reports

1. Tribal Education
2. Leadership: Dr. Nadine Eastman, Ms. Metzger, Deans of Students
3. School Improvement
4. Staff Reports/Newsletters

### VI. Other Business

1. Policy Revisions: Allergies & Missed IEP Services

**Motion #13** by Miranda White to approve the revision to Policy IIA and to re-title JGAB and adopt JGABA Food Allergies and to adopt GAEEA Food Allergies. Second by Dallas Owen. Motion Carried.

2. NISN Graduate Profile – for review

# Let Our Voices Be Heard

# Enemy Swim Day School

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



Regular School Board Meeting Minutes  
January 14, 2026  
Page 3

3. Educational Opportunity Grant

Motion #14 by Dallas Owen to approve the submission for the Educational Opportunity Grant. Second by Miranda White. Motion Carried.

VII. Adjournment

Chairperson Evelyn Eagle declared the meeting adjourned at 7:13 pm.

**SUPERINTENDENT**

*Dr. Nadine Eastman*

**PRINCIPAL**

*Dr. Jeannine Metzger*

**BUSINESS MANAGER**

*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**

*Evelyn Eagle*

**VICE CHAIRPERSON**

*Skyman Redday*

**BOARD MEMBER**

*Dallas Owen*

**BOARD MEMBER**

*Lolita Seaboy*

**BOARD MEMBER**

*Miranda White*

**SWO COUNCIL REP**

*Cheryl Owen*

**SWO EDUCATION  
DIRECTOR**

*Dr. Sherry Johnson*

[www.cognia.org](http://www.cognia.org)



Let Our Voices Be Heard