

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



## **SUPERINTENDENT**

*Dr. Nadine Eastman*

## **PRINCIPAL**

*Dr. Jeannine Metzger*

## **BUSINESS MANAGER**

*Debra Rumpza*

## **SCHOOL BOARD**

### **CHAIRPERSON**

*Evelyn Eagle*

### **VICE CHAIRPERSON**

*Skyman Redday*

### **BOARD MEMBER**

*Dallas Owen*

### **BOARD MEMBER**

*Lolita Seaboy*

### **BOARD MEMBER**

*Miranda White*

### **SWO COUNCIL REP**

*Cheryl Owen*

### **SWO EDUCATION DIRECTOR**

*Dr. Sherry Johnson*

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## **Regular School Board Meeting Minutes November 12, 2025**

**Members Present:** Lolita Seaboy, Dallas Owen, Skyman Redday, Miranda White  
(5:45 pm)

**Others Present:** Dr. Nadine Eastman, Dr. Jeannine Eastman, Debra Rumpza,  
Cheryl Owen

### **I. Call to Order/Establish Quorum**

Quorum was established and Vice Chairperson Skyman Redday called the meeting to order at 5:12 pm.

**Motion #1** by Dallas Owen to go into executive session. Second by Lolita Seaboy.  
**Motion Carried.**

**Motion #2** by Dallas Owen to come out of executive session. Second by Lolita Seaboy. **Motion Carried.**

### **II. School Community**

#### **1. Community**

##### **a. Concerns?**

**Motion #3** by Lolita Seaboy to remove peanut butter/peanut product from ESDS. **Motion died for lack of second.** Dr. Eastman will do further research with the lawyer and food service personnel.

#### **2. Student**

##### **a. Enrollment**

**Motion #4** by Dallas Owen to approve the student list with the addition of a new kindergarten student. Second by Lolita Seaboy. **Motion Carried.**

### **III. Personnel**

#### **1. Teacher – Morning Song Manning**

#### **2. Para-educator – Elizabeth Schmidt**

#### **3. Bus Driver - Daniel Nickolausen**

**Motion #5** by Dallas Owen to offer employment contracts to Morning Song Manning, Elizabeth Schmidt and Daniel Nickolausen pending completion of applications and backgrounds. Second by Lolita Seaboy. **Motion Carried.**

#### **4. Substitute/OST – Shirley Kohl, Solomon Goodsell, Jr**

**Motion #6** by Dallas Owen to approve substitute/OST applications for Shirley Kohl and Solomon Goodsell, Jr. pending completed applications and backgrounds. Second by Lolita Seaboy. **Motion Carried.**

# Let Our Voices Be Heard

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## Regular School Board Meeting Minutes November 12, 2025 Page 2

### 5. Insurance benefit rate increases

Motion #7 by Dallas Owen to approve the 2026 FEHB insurance premiums with ESDS paying \$843.48 per month toward the single coverage and single + one and family coverage would be according to the FEHB chart. Second by Lolita Seaboy. Motion Carried.

### 6. Unemployment Hearing fyi

### 7. Approval of Calee Hagen as a background investigator/adjudicator

Motion #8 by Dallas Owen to approve Calee Hagen as a background investigator/adjudicator. Second by Miranda White. Motion Carried.

## IV. Approval of Minutes

### 1. October 8, 2025

Motion #9 by to approve the regular school board meeting minutes from October 8, 2025. Second by

## V. Financial Report

### 1. Food Service Report

### 2. Financial Report and Approval of Vouchers

Motion #10 by Lolita Seaboy to approve the financial report and vouchers as presented. Second by Dallas Owen. Motion Carried.

### 3. Travel & Training update

### 4. Sole Source: Indigenous Canadian Furniture \$37,685.84 (Valley Office Products – local dealer)

Motion #11 by Dallas Owen to approve the sole source quote for Indigenous Canadian Furniture for the expansion area. Second by Lolita Seaboy. Motion Carried.

## VI. Reports

### 1. Leadership: SWO Tribal Education, Dr. Nadine Eastman, Dr. Metzger, Deans of Students

### 2. School Improvement

### 3. Staff Reports

## VII. Other Business

### 1. Construction Update

### 2. SWO Board of Regents

## VIII. Adjournment

Vice-Chairperson Skyman Redday declared the meeting adjourned at 7:13 pm.

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