

E – SCHOOL WIDE MANAGEMENT

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EB BUILDINGS AND GROUNDS MANAGEMENT

The school properties will be maintained in good physical condition.

EBA PEST MANAGEMENT

A monthly inspection is completed and subsequent services are scheduled accordingly.

EBB SAFETY PROGRAM

All school personnel will be responsible for supervision and safety of all students through close supervision in all school buildings, school grounds, and off-site activities, through attention to the following:

1. Maintaining a safe school environment (the physical condition of all buildings and grounds will be inspected);
2. Observation of safe practices on the part of school personnel and students, particularly in those areas of instructions or extra-curricular activities offering special hazards;
3. Offering safety education to students related to subjects such as laboratory courses in science, other courses, and health and physical education;
4. Providing the first-aid care for children in case of accident or sudden illness;
5. Providing additional safety requirements due to a pandemic.

The administration and the School Emergency Team shall develop and review safety policies, procedures and emergency preparedness plan on an annual basis. All safety drills will be scheduled monthly.

EBBA FIRE PREVENTION

Fire prevention measures in the schools will be administered in compliance with safety codes. The School Emergency Team will be responsible for monitoring fire safety education, drills and other emergency preparedness.

EBCA VANDALISM PROTECTION

Persons responsible for any damage to school property are liable. The Superintendent is authorized to sign a criminal complaint and to press charges against perpetrators of vandalism against school property, and is further authorized to delegate, as seen fit, authority to sign such complaints and to press charges.

EBG REPAIRS

The school will maintain all facilities and make all necessary repairs.

EBH LEASING AND RENTING OF BUILDING OR GROUNDS

Use of School Facilities must be prior approved by the Superintendent. Lease agreement and deposits are required prior to usage. Access to and use of school facilities are prioritized by school functions and activities. Refer to policy KG.

ECA VIDEO SURVEILLANCE AND RECORDING

Video cameras and video/audio recording equipment may be used on the Enemy Swim Day School campus to ensure the health, welfare and safety of all staff, students and visitors, and to safeguard the facilities and equipment. Video cameras may be used in locations as deemed appropriate by the superintendent. Students or staff in violation of Board policies, administrative regulations, building rules, or any applicable law shall be subject to appropriate disciplinary action. Others may be referred to law enforcement agencies. Video/audio recordings may be used as evidence in any disciplinary action or administrative proceeding. Video recordings may become a part of a student's educational record or a staff member's personnel record. Video recordings are for administrative use only and they may be used for staff development and improvement with prior notification to the staff member.

ECG EQUIPMENT AND SUPPLIES RECORDS

The Classroom Teachers will ensure that proper records are kept on all textbooks, class resource materials, and equipment that have been purchased within the last five years. The Coaches are responsible for the uniforms, equipment and inventory during use. The inventory lists for extra curricular activities will be on file with the Athletic Director.

ECH AUTHORIZED USES OF EQUIPMENT

A request needs to be submitted to the Superintendent for approval if school equipment is loaned out. Borrowers of equipment will assume the responsibility of returning the equipment in working order. Borrowers will be charged the cost of replacement or repair of damaged equipment.

When use is necessary the following guidelines will be applicable:

1. Employees are to refrain from using telephones for personal calls and to inform others that the telephones are for business calls only.
2. **Postal Services:** School envelopes, postage, etc. are to be used for school mail only. Mailboxes for each employee are provided, and employees are to check their mailbox on a daily basis.
3. **Copier Machines:** Copier machines are to be used for school business only. Employees using the copier machines for personal use may be required to pay \$.25 per copy to the Business Office.

ED STUDENT TRANSPORTATION MANAGEMENT

The School's transportation program transports students to and from school and school sponsored activities. The transportation supervisor has the responsibility of all transportation.

Buses/school vehicles may be parked at employee homes because of cost effectiveness upon approval.

EDAA SCHOOL-OWNED BUSES

Driver Requirements

- A. Drivers of school buses, both regular and substitute, will be hired by the Enemy Swim Day School Board.
- B. To be considered for re-employment for an ensuing school term, bus drivers must be properly licensed having passed all examinations prescribed by the statute and the

department of public safety. Each bus driver will also be required to have a physical examination according to the licensure requirements.

- C. Full-time bus drivers will be entitled to benefits in accordance with the policy adopted by the Enemy Swim Day School Board.
- D. All bus drivers will keep their seat belts fastened when the bus is in motion.
- E. Use of cell phones and texting is limited to when the bus is not in motion and per SD Law and SWO Tribal Code.
- F. The bus driver will be responsible for all loading and safety regulations. The driver will personally be responsible for all fines and expenses incurred in traffic violations.
- G. All bus drivers are required to participate in bus driver safety course as outlined in guidelines.

Use of School Buses

The primary utilization of school buses in order of priority will be:

1. Transportation routes to and from school.
2. Educational Field Trips
3. School Sponsored Activities

EDCB STUDENT BUS CONDUCT

Refer to policy JCDAD.

EDD SCHEDULING AND ROUTING OF BUSES

The bus routes will be determined by the transportation supervisor according to utilization priority.

EDDA USE OF SCHOOL VEHICLES

School vehicle will be used specifically for school-sponsored activities and official school business. All other use is prohibited.

EDG ACCIDENT REPORTING

The driver of a school vehicle will be responsible to report any accident to law enforcement and to the transportation supervisor.

EE FOOD SERVICE MANAGEMENT

Enemy Swim Day School will operate a school food program. Food Services will include breakfast, lunch, and snack program, through participation in the Child and Adult Nutrition Services. As required for participation in the Child and Adult Nutrition Services, the school will ensure:

1. That the food service programs operate on a non-profit basis;
2. All school lunches are provided at no cost to students.
3. That the Child and Adult Nutrition Services guidelines are followed.

EEC FOOD SERVICE RECORDS

Food Service records will be maintained as required.

EED VENDING MACHINES

The school may contract with a firm to maintain vending machines on the school premises according to USDA nutrition standards for schools.

EG INSURANCE MANAGEMENT

The Business Manager will be responsible for the management of all insurance programs.

EGA FRINGE BENEFITS

The Board may provide fringe benefits for employees according to budget and need.

EGAA WORKER’S COMPENSATION

All employees of Enemy Swim Day School are covered by Worker’s Compensation Insurance.

EGAB LIFE INSURANCE

Enemy Swim Day School may provide life insurance for employees that work 30 hours or more. Additional insurance is also available through this group policy at the employee’s expense.

EGAC HEALTH INSURANCE

Enemy Swim Day School will provide a group health insurance plan for employees that work 30 hours or more. Employees will cost share a portion of the expense of the plan based on coverage elected.

EGAF UNEMPLOYMENT INSURANCE

The Enemy Swim Day School participates in the South Dakota Unemployment Insurance Division.

EGC PROPERTY INSURANCE

The Board will carry necessary and appropriate property insurance to adequately cover possible losses in the use of its buildings and vehicles.