

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Lisa Lauterhahn*

**VICE CHAIRPERSON**  
*Evelyn Eagle*

**BOARD MEMBER**  
*Skyman Redday*

**BOARD MEMBER**  
*Lolita Seaboy*

**BOARD MEMBER**

**SWO COUNCIL REP**  
*Dallas Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*

www.cognia.org



## Regular School Board Meeting Minutes February 8, 2023

**Members Present:** Lisa Lauterhahn, Evelyn Eagle, Lolita Seaboy, Skyman Redday

**Others Present:** Dr. Sherry Eastman, Dr. Jeannine Metzger, Debra Rumpza, Dallas Owen

### I. Call to Order/Establish Quorum

Quorum was established and the meeting was called to order by Chairperson Lisa Lauterhahn at 5:04 pm.

**Motion #1** by Evelyn Eagle to go into executive session. **Second. Motion Carried.**  
**Motion #2** by Lolita Seaboy to come out of executive session. **Second. Motion Carried.**

### II. School Community

1. Community
  - a. Concerns?
2. Student

#### a. 2022-23 Student Enrollment

**Motion #3** by Skyman Redday to approve the student enrollment with the addition of two students. **Second. Motion Carried.**

#### b. Attendance Hearing

**Motion #4** by Skyman Redday to continue enrollment of students with adjustments to their attendance contracts. **Second. Motion Carried.**

### 3. Personnel

- a. Backgrounds
  - i. New Employee – Crystal Rencountre

#### b. Music/Band/Choir Teacher – Arjay DeLeon

**Motion #5** by Evelyn Eagle to offer an employment contract to Arjay DeLeon pending a successful background check. **Second. Motion Carried.**

#### c. Contract Renewals

- i. Principal
- ii. Head Cook
- iii. Facilities/Transportation Manager
- iv. Business Manager

**Motion #6** by Skyman Redday to offer 2023-2024 employment contracts to Dr. Jeannine Metzger, Donna Rouillard, Ed Johnson and Debra Rumpza. **Second. Motion Carried.**

*Make a Difference*

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### d. Retention bonuses

**Motion #7 by Skyman Redday to approve retention bonuses for the 2023-2024 returning staff at the same rate as 2022-2023. Second. Motion Carried.**

### e. Outside Work Request: Dr. Jeannine

**Motion #8 by Lolita Seaboy to approve the outside work request for Dr. Jeannine Metzger. Second. Motion Carried.**

### f. OST/Substitute: Abilene Genia, Jasiah RedBear, Christina Grettler

**Motion #9 by Skyman Redday to approve the OST/Substitute applications from Abilene Genia, Jasiah RedBear and Christina Grettler pending completed applications and successful background checks. Second. Motion Carried.**

### g. Employee Covid Leave Request

**Motion #10 by Skyman Redday to grant covid leave for Ramona Neilan. Second. Motion Carried.**

## III. Approval of Minutes

### 1. January 11, 2023

**Motion #11 by Lolita Seaboy to approve the regular school board meeting minutes from January 11, 2023. Second. Motion Carried.**

## IV. Financial Report

### 1. Food Service Report

### 2. Financial Report and Approval of Vouchers

**Motion #12 by Lolita Seaboy to approve the financial report and vouchers as presented. Second. Motion Carried.**

### 3. Promethean Boards (2)

**Motion #13 by Evelyn Eagle to approve the quote from Connecting Point/Ultra to purchase 2 promethean boards. Second. Motion Carried.**

### 4. Travel/Training

**Motion #14 by Lolita Seaboy to approve a Superintendent's Summit for Dr. Eastman and approve the Native Language and Cultural Conference for Santana Fuentes and Jessica Tiger. Second. Motion Carried.**

## V. Reports

### 1. Leadership: Dr. Nadine Eastman, Dr. Jeannine Metzger

### 2. Tribal Education Department: Dr. Sherry Johnson

### 3. Staff Reports

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**VI. Other Business**

1. Seat New School Board Member – Miranda White – unable to attend due to funeral
2. School Board Training Reports (DOC)
3. Final BIE Background Audit (Dr. Eastman's Report) - FYI

**VII. Adjournment**

Chairperson Lisa Lauterhahn declared the meeting adjourned at 7:45 pm.

*Make a Difference*

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