

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Tasinagiwin Gill*

**BOARD MEMBER**  
*Lisa Lauterhahn*

**BOARD MEMBER**  
*Skyman Redday*

**BOARD MEMBER**  
*Lolita Seaboy*

**SWO COUNCIL REP**  
*Dallas Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*

www.cognia.org



## Regular School Board Meeting Minutes October 12, 2022

**Members Present:** Evelyn Eagle, Lolita Seaboy, Lisa Lauterhahn, , Skyman Redday, Dallas Owen, Tasina Halbert (5:38 pm)

**Others Present:** Dr. Nadine Eastman, Dr. Jeannine Metzger, Debra Rumpza

### I. Call to Order/Establish Quorum

Quorum was established and Chairperson Evelyn Eagle called the meeting to order at 5:07 pm.

### II. School Community

#### 1. Community

##### a. Concerns?

#### 2. School

##### a. Enrollment

**Motion #1** by Lolita Seaboy to approve the enrollment of a 6<sup>th</sup> grader and the school enrollment as presented. **Second. Motion Carried.**

#### 3. Personnel

##### a. Backgrounds

##### i. Student Teacher – Jacob Hammond

**Motion #2** by Lolita Seaboy to approve the adjudication of Jacob Hammond and declare him suitable for employment at Enemy Swim Day School. **Second. Motion Carried.**

##### b. Request to Advertise – Dakota Language Teacher

##### c. Request to Advertise – Dakota Language Parent

**Motion #3** by Lisa Lauterhahn to start advertising for Dakota Language Teacher and Dakota Language Parent for the NAL grant. **Second. Motion Carried.**

##### d. Teacher – Jacob Hammond

**Motion #4** by Lolita Seaboy to offer a teaching contract to Jacob Hammond. **Second. Motion Carried.**

##### e. OST/Substitute – Crystal Rencountre

**Motion #5** by Skyman Redday to approve Chrystal Rencountre for OST and/or substitute pending a successful background check. **Second. Motion Carried.**

### III. Approval of Minutes

#### 1. September 14, 2022

**Motion #6** by Skyman Redday to approve the regular school board meeting minutes from September 14, 2022. **Second. Motion Carried.**

Owatannaya Yutokca Pi/Po

*Make a Difference*

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



## Regular School Board Meeting Minutes October 12, 2022 Page 2

### IV. Financial Report

1. Food Service Report – FYI
2. Financial Report and Approval of Vouchers

Motion #7 by Lolita Seaboy to approve the financial report and vouchers as presented. Second. Motion Carried.

### 3. Discussion on Travel/Training

### V. Reports

1. Leadership: Dr. Nadine Eastman, Ms. Metzger, Deans
2. Tribal Education
3. School Improvement
4. Staff Reports

### VI. Other Business

1. NAL Grant
2. NSBA, NAGSA Training sign-up

### VII. Adjournment

Chairperson Evelyn Eagle declared the regular meeting adjourned at 6:42 pm.

#### SUPERINTENDENT

*Dr. Nadine Eastman*

#### PRINCIPAL

*Jeannine Metzger*

#### BUSINESS MANAGER

*Debra Rumpza*

#### SCHOOL BOARD

#### CHAIRPERSON

*Evelyn Eagle*

#### VICE CHAIRPERSON

*Tasinagiwin Gill*

#### BOARD MEMBER

*Lisa Lauterhahn*

#### BOARD MEMBER

*Skyman Redday*

#### BOARD MEMBER

*Lolita Seaboy*

#### SWO COUNCIL REP

*Dallas Owen*

#### SWO EDUCATION DIRECTOR

*Dr. Sherry Johnson*

www.cognia.org



# Owatannaya Yutokca Pi/Po

*Make a Difference*

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Tasinagiwin Gill*

**BOARD MEMBER**  
*Lisa Lauterhahn*

**BOARD MEMBER**  
*Skyman Redday*

**BOARD MEMBER**  
*Lolita Seaboy*

**SWO COUNCIL REP**  
*Dallas Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*

www.cognia.org



## Re-Organizational Meeting Minutes

Page 3

### Call to Order – Dr. Nadine Eastman

- Dr. Nadine Eastman called the re-organizational meeting to order at 8:42 pm.

### Oath of Office – Lisa Lauterhahn

- Lisa Lauterhahn read the Oath of Office.

### Nominations for Chairperson of the Board:

- Dr. Eastman called for nomination for Chairperson.
- Tasina Halbert nominated Lisa Lauterhahn.
- Lolita Seaboy nominated Evelyn Eagle.

**Motion #1 by Evelyn Eagle to cease nominations. Second. Motion Carried.**

**Ballots were cast: Evelyn Eagle: 2 Lisa Lauterhahn: 3**

### Meeting turned over to new Chairperson

- Meeting was turned over to Chairperson Lisa Lauterhahn

### Nominations for Vice-Chairperson

- Skyman Redday nominated Evelyn Eagle.

**Motion #2 by Lolita Seaboy to seat Evelyn Eagle as the Vice-Chairperson. Second. Motion Carried.**

### Appointment of the Recording Secretary

**Motion #3 by Lolita Seaboy to appoint Debra Rumpza as the recording secretary. Second. Motion Carried.**

**Appointment of the business depositories: Dacotah Bank, Edward Jones, Sisseton Wahpeton Federal Credit Union**

**Motion #4 by Lolita Seaboy to set the business depositories as Dacotah Bank, Edward Jones, S-W Federal Credit Union. Second. Motion Carried.**

Owatannaya Yutokca Pi/Po

*Make a Difference*

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Tasinagiwin Gill*

**BOARD MEMBER**  
*Lisa Lauterhahn*

**BOARD MEMBER**  
*Skyman Redday*

**BOARD MEMBER**  
*Lolita Seaboy*

**SWO COUNCIL REP**  
*Dallas Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*

www.cognia.org



## Re-Organizational Meeting Minutes

Page 4

### Set Sub Rates:

Instructional Staff: \$15.00/hr (non-certified); \$20/hr (certified)

Bus Driver: \$15.50 (no CDL) \$18.00 CDL

Facilities/Kitchen/Support Staff: \$13.00/hour

OST: \$10.50/hour

### Set Board Stipends:

Regular Meeting: \$175

Special Meetings: \$125

Board Travel: 1 National Training and 1 Local Training per fiscal year

### Set Training Stipends:

Staff: \$30/hour (less than 7 hours) \$210 7-8 hours

Board: \$30/hour (less than 7 hours) \$210 7-8 hours

Set Mileage Rate: \$.625/mile personal (no school vehicle available)

### Set Per Diem:

According to Federal Per Diem rate table for all travel

**Motion #5 by Skyman Redday to set sub rate, board stipends, board travel, training stipends, mileage rate and per diem. Second. Motion Carried.**

**Set Chain of Authority: Dr. Nadine Eastman, Jeannine Metzger, Debra Rumpza**

**Motion #6 by Evelyn Eagle to set the chain of authority as listed. Second. Motion Carried.**

### Holiday Staff Bonus' and Student gifts

**Motion #7 by Lolita Seaboy to do a Holiday Staff Bonus (same as last year) and traditional student gifts. Second. Motion Carried.**

### Adjournment

Chairperson Lisa Lauterhahn declared the meeting adjourned at 7:06 pm.

Owatannaya Yutokca Pi/Po

Make a Difference