

Behavior Technician

POSITION SUMMARY:

The Behavioral Technician will provide clinical skills instruction and behavior reduction protocols based upon the principles of Applied Behavior Analysis to children within the school setting. The Behavioral Technician will collect data on programs, assist with staff training, and assist the Behavior Analyst as needed.

Essential components of this position are listed below but subject to change at the discretion of Enemy Swim. This job description describes essential job functions, but does not provide an exhaustive list of duties that may be assigned.

RESPONSIBILITIES AND DUTIES:

- Maintains a caseload of students to maintain ongoing data collection, provide direct instruction in replacement behaviors/other important skills, and to assist in de-escalation of problem behavior.
- Provide direct student instruction in 1:1 and group settings utilizing a combination of teaching procedures which may include the following: discrete trial instruction, chaining and/or shaping procedures.
- Follow the prescribed behavioral skill acquisition and behavior reduction protocols.
- Conducts behavioral intervention integrity checks to ensure implementation of individual student programming.
- Collect, record, and summarize data on observable student behavior.
- Assist with parent and staff training in line with the student's individualized treatment and behavior reduction protocols.
- Provide modeling and feedback to staff for implementation of treatment procedures.
- Effectively communicate with parents and staff regarding student progress as instructed by the Board Certified Behavior Analyst.
- Utilize safe & appropriate crisis intervention procedures with students
- Maintain student confidentiality.
- Assist with skill acquisition and functional behavioral assessments.
- Collaborate with individualized education team including student, parents and staff, outside professionals, and co-workers.
- Maintain and acquire technical knowledge by attending required trainings.
- During a pandemic, all employees will be designated as essential staff. Employees may be assigned to duties that would be categorized under other job duties such as bus driver (suburban/mini bus), bus monitor (monitor students and/or deliver meals), kitchen assistant (help prepare meals), family outreach and/or other duties to keep the continuity of the school running smoothly.

KNOWLEDGE/SKILLS/ABILITIES:

- Ability to accept constructive feedback and develop knowledge and skill sets accordingly.
- Effective time management skills and the ability to manage multiple tasks at one time.
- Excellent written and verbal communication skills
- Ability to develop and maintain professional relationships with students, co-workers, supervisors, and community members.
- Ability to adhere to organizational policies and procedures and abide by code of ethics as indicated by the Behavior Analyst Certification Board

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- Commitment to maintain student confidentiality and adhere to HIPPA/FERPA laws.
- Commitment to ongoing training and development as it relates to clinical skills, professional development, ethics, and technology, and training in order to perform job responsibilities to required standard.
- Ability to interpret and implement clinical protocols and written.
- Computer skills necessary to use outlook email, excel, word and tracking software.

BASIC & PHYSICAL REQUIREMENTS:

- Must be able to lift up to 50 pounds
- Must be able to lift and carry clients with adaptive equipment.
- Must be able to assume and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time.
- Must be able to sit on the floor or stand for extended periods of time.
- Must be willing and able to restrain/hold/transport and utilize quick body movements as indicated in the Behavior Intervention Plan in the course of working with children with challenging behavior.
- Must have manual dexterity to perform specific computer and electronic device functions for data collection.
- Must be physically present at the assigned job location, which may include home, school, and community placements.
- Must be able to receive detailed information through oral communication.
- Must have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means.

QUALIFICATIONS:

Education: A.A. degree or equivalent, preferable.

Experience: Willing to train.

SUPERVISORY CONTROLS:

Immediately supervised by the Principal.