

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**PRINCIPAL**  
*Mark Mindt*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Tasinagiwin Halbert*

**BOARD MEMBER**  
*Timothy Peters*

**BOARD MEMBER**  
*Lisa Lauterhahn*

**BOARD MEMBER**  
*Lolita Seaboy*

**SWO COUNCIL REP**  
*Dallas Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*



## Regular School Board Meeting Minutes February 10, 2021

**Members Present:** Evelyn Eagle, Tasina Halbert, Lolita Seaboy, Lisa Lauterhahn (via zoom), Timothy Peters (5:25)

**Others Present:** Dr. Nadine Eastman, Jeannine Metzger, Mark Mindt, Debra Rumpza, Dallas Owen (5:14)

### I. Call to Order/Establish Quorum

Quorum was established and Chairperson Evelyn Eagle called the meeting to order at 5:10 pm.

### II. School Community

#### 1. Community

a. Concerns? Bussing pickup changes; coats in the winter

#### 2. Student

a. Attendance Contract violation

b. 2020-21 Student Enrollment

**Motion #1** by Tasina Halbert to approve the student enrollment with the addition of a kindergarten student. **Second. Motion Carried.**

#### 3. Personnel

a. Contract Modification – MaryAnn Aker

**Motion #2** by Lolita Seaboy to approve a contract modification to 8 hours per day starting February 22, 2021 for Mary Ann Aker. **Second. Motion Carried.**

b. Backgrounds

i. Recertifying – Kari Ewalt, Ramona Nielan

**Motion #3** by Tasina Halbert to adjudicate the backgrounds for Kari Ewalt and Ramona Neilan and declare them suitable for employment at Enemy Swim Day School. **Second. Motion Carried.**

**Motion #4** by Tasina Halbert to go into executive session. **Second. Motion Carried.**

**Motion #5** by Tasina Halbert to come out of executive session. **Second. Motion Carried.**

c. Contract discussion

d. Contract Renewals

i. Principals

ii. Head Cook

iii. Facilities/Transportation Manager

iv. Business Manager

**Motion #6** by Tasina Halbert to offer 2021-2022 employment contracts to Jeannine Metzger, Mark Mindt, Donna Rouillard, Ed Johnson and Debra Rumpza. **Second. Motion Carried.**

# Toked tu Kasta Okihipi

*No Matter What, We Can Do It!*

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**PRINCIPAL**  
*Mark Mindt*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Tasinagiwin Halbert*

**BOARD MEMBER**  
*Timothy Peters*

**BOARD MEMBER**  
*Lisa Lauterhahn*

**BOARD MEMBER**  
*Lolita Seaboy*

**SWO COUNCIL REP**  
*Dallas Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*



## Regular School Board Meeting Minutes February 10, 2021 Page 2

e. Resignations – Colleen His Many Lightning, Ric Bertsch  
Motion #7 by Lolita Seaboy to accept the resignations from Colleen His Many Lightnings and Ric Bertsch and impose a 5% penalty. Second. Motion Carried.

f. Facilities II Position (janitor) – Julia Karst  
Motion #8 by Lolita Seaboy to offer an employment contract to Julia Karst pending a successful background check. Second. Motion Carried.

g. Substitute – Jim Strutz (facilities/transp.); Ron Holybull  
Motion #9 by Tasina Halbert to go into executive session. Second. Motion Carried.  
Motion #10 by Tasina Halbert to come out of executive session. Second. Motion Carried.  
Motion #11 by Tasina Halbert to approve the substitute application from Jim Strutz pending a successful background check. Second. Motion Carried.

h. Student Teacher – Santana Fuentes  
Motion #12 by Tasina Halbert to approve student teacher Santana Fuentes pending a successful background check. Second. Motion Carried.

i. Salary 2021-22  
Motion #13 by Tasina Halbert to approve the contract salary increase schedule for 2021-2022 as presented. Second. Motion Carried.

j. Retention bonuses  
Motion #14 by Tasina Halbert to approve retention bonuses for the 2021-2022 staff payable the first payroll after the start of the new contract. Second. Motion Carried.

### III. Approval of Minutes

#### 1. January 13, 2021

Motion #15 by Tasina Halbert to approve the regular school board minutes from January 13, 2021. Second. Motion Carried.

### IV. Financial Report

#### 1. Food Service Report - FYI

#### 2. Training Approvals/List of Upcoming Training

Motion #16 by Lolita Seaboy to approve the travel/training request for Conscious Discipline from Samantha Busche, Wanda Torres, Carney Crocker and Jessica Snaza. Second. Motion Carried.

#### 3. Financial Report and Approval of Vouchers

Motion #17 by Lolita Seaboy to approve the financial statements and vouchers as presented. Second. Motion Carried.

# Toked tu Kasta Okihipi

*No Matter What, We Can Do It!*

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**PRINCIPAL**  
*Mark Mindt*

**BUSINESS MANAGER**  
*Debra Rumpza*

**SCHOOL BOARD**

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Tasinagiwin Halbert*

**BOARD MEMBER**  
*Timothy Peters*

**BOARD MEMBER**  
*Lisa Lauterhahn*

**BOARD MEMBER**  
*Lolita Seaboy*

**SWO COUNCIL REP**  
*Dallas Owen*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*



## Regular School Board Meeting Minutes February 10, 2021 Page 3

### V. Reports

1. Leadership: Dr. Nadine Eastman, Mr. Mindt, Ms. Metzger
2. Tribal Education Department: Dr. Sherry Johnson
3. Staff Reports (K-2 & MS)

### VI. Other Business

1. Pandemic Plan adjustments (facilities, events)

**Motion #18 by Timothy Peters to adjust the pandemic plan to allow for a limited number of events with restrictions and appropriate precautions. Second. Motion Carried.**

2. BIE Immersion Grant \$183,000 – FYI
3. 8<sup>th</sup> Grade Trip/Request

**Motion #19 by Lolita Seaboy to approve the 8<sup>th</sup> grade year-end trip to Livingston, MT from June 1-6, 2021 and \$1,500 financial support. Second. Motion Carried.**

4. CRRSA Act funding \$730,070 – FYI

### VII. Adjournment

**Chairperson Evelyn Eagle declared the meeting adjourned at 8:11 pm.**

# Toked tu Kasta Okihipi

*No Matter What, We Can Do It!*