

Enemy Swim Day

13525 446th Avenue
Waubay, SD 57273
(605) 947-4605
(605) 947-4188 FAX
www.esds.us



Regular School Board Meeting Minutes February 19, 2020

Members Present: Evelyn Eagle, Lisa Lauterhahn, Tasina Halbert, Timothy Peters

Others Present: Dr. Nadine Eastman, Jeannine Metzger, Mark Mindt, Debra Rumpza, Parents and students

SUPERINTENDENT
Dr. Nadine Eastman

PRINCIPAL
Jeannine Metzger

PRINCIPAL
Mark Mindt

BUSINESS MANAGER
Debra Rumpza

SCHOOL BOARD

CHAIRPERSON
Evelyn Eagle

VICE CHAIRPERSON
Timothy Peters

BOARD MEMBER
Tasinagiwin Halbert

BOARD MEMBER
Lisa Lauterhahn

BOARD MEMBER
Lolita Seaboy

SWO COUNCIL REP
Curtis Bissonette

SWO EDUCATION DIRECTOR
Dr. Sherry Johnson

I. Call to Order/Establish Quorum

Quorum was established and Chairperson Evelyn Eagle called the meeting to order at 5:09 pm.

Motion #1 by Tasina Halbert to go into executive session. **Second. Motion Carried.**

Motion #2 by Tasina Halbert to come out of executive session. **Second. Motion Carried.**

II. School Community

1. Community

a. Concerns?

2. Student

a. Attendance Contract violations (6)

Motion #3 by Timothy Peters to approve the following student attendance contract and conditions: Student A attendance contract #2, must provide required medical documentation and a 504 plan is to be developed; Student B attendance contract #2 with no late bus both parents sign and return to next month's board meeting; Student C attendance contract #2 with behavioral expectations and no late bus; Students D & E attendance contract #2 with behavioral expectations and no late bus. **Second. Motion Carried.**

Motion #4 by Timothy Peters to re-enroll Student F with an attendance contract #2 and no late bus. **Second. Motion Carried.**

b. 2019-20 Student Enrollment

Motion #5 by Tasina Halbert to approve the student enrollment with new student enrolled in Kindergarten. **Second. Motion Carried.**

3. Personnel

a. Paraprofessional – Rion Redday

Motion #6 by Lisa Lauterhahn to offer an employment contract to Rion Redday pending a successful background check. **Second. Motion Carried.**



Every Day, All Day

*Attendance Matters
Culture Matters
Kindness Matters*

*Respect Matters
Hard Work Matters
School Matters*

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b. Teacher (2020-21) – Rebecca LeFebre
Motion #7 by Lisa Lauterhahn to offer a 2020-2021 teacher employment contract to Rebecca LeFebre pending a successful background check. Second. Motion Carried.

c. Substitutes – Brenda Grey (Kitchen); Jurnee Ellingson (OST & Substitute)
Motion #8 by Tasina Halbert to approve the substitute applicants Brenda Grey and Jurnee Ellingson pending successful background checks. Second. Motion Carried.

d. Backgrounds
i. New Employees – Rion Redday
ii. Recertifying – Sherokee Maag
iii. Contractual – Jason Dybsetter
iv. Substitute – Kimberly Cloud
Motion #9 by Tasina Halbert to adjudicate the backgrounds for Rion Redday, Sherokee Maag, Jason Dybsetter, Kimberly Cloud and declare them suitable for employment at Enemy Swim Day School. Second. Motion Carried.

e. Contract Renewals
i. Principals
ii. Head Cook
iii. Facilities/Transportation Manager
iv. Business Manager
Motion #10 by Tasina Halbert to offer 2020-2021 employment contracts to Jeannine Metzger, Mark Mindt, Donna Rouillard, Ed Johnson, Debra Rumpza. Second. Motion Carried.

f. Contract discussion – FACE Technical Support
Motion #11 by Tasina Halbert to approve and advertise a RFP for FACE Technical Support Contract for SY20-21. Second. Motion Carried.

g. Salary 2020-21
Motion #12 by Tasina Halbert to approve the base salary increase to \$41,000 and the staff salary increases as presented. Second. Motion Carried.

III. Approval of Minutes

1. January 8, 2020

Motion #13 by Lisa Lauterhahn to approve the regular school board meeting minutes from January 8, 2020. Second. Motion Carried.

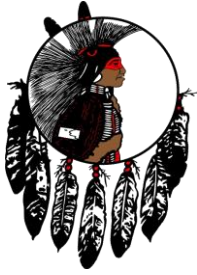
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IV. Financial Report

1. Food Service Report – FYI
2. Training Approvals/List of Upcoming Training

Motion #14 by Lisa Lauterhahn to approve the training/travel request for Jessica Squirrel Coat. **Second. Motion Carried.**

3. Financial Report and Approval of Vouchers

Motion #15 by Tasina Halbert to approve the financial reports and vouchers as presented. **Second. Motion Carried.**

4. Insurance Discussion

Motion #16 by Lisa Lauterhahn to change auto, property and general liability insurance to Native American Schools Insurance Programs. **Second. Motion Carried.**

V. Reports

1. Leadership: Dr. Nadine Eastman, Mr. Mindt, Ms. Metzger
2. School Improvement
3. Staff Reports

VI. Other Business

1. Make-up School Day – Change March 13 Teacher work day to a school day; April 9 from Spring Break to a school day

Motion #17 by Tasina Halbert to adjust the school calendar: March 13 teacher day to student school day and April 9 Spring Break day to student school day. **Second. Motion Carried.**

VII. Adjournment

Chairperson Evelyn Eagle declared the meeting adjourned at 8:24 pm.

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