

# Enemy Swim Day

13525 446<sup>th</sup> Avenue  
Waubay, SD 57273  
(605) 947-4605  
(605) 947-4188 FAX  
www.esds.us



## Regular School Board Meeting Minutes October 10, 2018

**Members Present:** Evelyn Eagle, Timothy Peters, Lolita Seaboy

**Others Present:** Dr. Nadine Eastman, Jeannine Metzger, Debra Rumpza

**SUPERINTENDENT**  
*Dr. Nadine Eastman*

**PRINCIPAL**  
*Jeannine Metzger*

**PRINCIPAL**  
*Mark Mindt*

**BUSINESS MANAGER**  
*Debra Rumpza*

### SCHOOL BOARD

**CHAIRPERSON**  
*Evelyn Eagle*

**VICE CHAIRPERSON**  
*Timothy Peters*

**BOARD MEMBER**  
*Tasinagiwin Halbert*

**BOARD MEMBER**  
*Merle Red Bear*

**BOARD MEMBER**  
*Lolita Seaboy*

**SWO COUNCIL REP**  
*Lois Owens*

**SWO EDUCATION  
DIRECTOR**  
*Dr. Sherry Johnson*



**I. Call to Order/Establish Quorum**  
Quorum was established and the meeting was called to order by Chairperson Evelyn Eagle at 5:10 pm.

**Motion #1** by Lolita Seaboy to amend the agenda. **Second. Motion Carried.**

**II. School Community**  
**1. Community**  
**a. Concerns?**  
**2. Student**

**Motion #2** by Timothy Peters to go into executive session. **Second. Motion Carried.**

**Motion #3** by Lolita Seaboy to come out of executive session. **Second. Motion Carried.**

**3. Personnel**  
**a. Backgrounds**

**i. New employees/subs – Isaiah Barse**

**Motion #4** by Timothy Peters to adjudicate the background for Isaiah Barse and declare him suitable for employment at Enemy Swim Day School. **Second. Motion carried.**

**b. Dakotah Language Mentor (1<sup>st</sup> language speaker)**

**Motion #5** by Lolita Seaboy to advertise for a Dakotah 1<sup>st</sup> Language Speaker as a Language Mentor. **Second. Motion Carried.**

**c. Computer Teacher**

**Motion #6** by Lolita Seaboy to authorize Dr. Nadine Eastman, Superintendent to offer employment contract for a computer teacher and to offer employment contract for para-professional if position is vacated. **Second. Motion Carried.**

**d. 18-19 Extra Duty Positions – ½ Culture-Concession (Steve Kongi); Football (Isaiah Barse)**

**Motion #7** by Timothy Peters to approve extra duty contracts for Steve Kongi (concession) and Isaiah Barse (football). **Second. Motion Carried.**

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we leave.

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**III. Approval of Minutes**

1. September 12, 2018
2. September 17, 2018

**Motion #8 by Lolita Seaboy to approve the regular board meeting minutes from September 12, 2018 and the special board meeting minutes from September 17, 2018. Second. Motion Carried.**

**IV. Financial Report**

1. Food Service Report
2. Training Approvals – \*Conscious Discipline Training

**Motion #9 by Timothy Peters to approve Conscious Discipline training for 6 staff members for Summer 2019 to include a reimbursement requirement that attendee must complete 2 years of employment with ESDS after the training or a penalty fee will be assessed. Fee can be prorated. Second. Motion Carried.**

**3. Financial Report and Approval of Vouchers**

**Motion #10 by Timothy Peters to approve financial report and vouchers as presented. Second. Motion Carried.**

**4. Approval for Picaboo Yearbook - \$3,236**

**Motion #11 by Timothy Peters to enter into a contract and purchase 2018-2019 yearbooks from Picaboo. Second. Motion Carried.**

**V. Reports**

1. Leadership: Dr. Nadine Eastman, Mr. Mindt, Ms. Metzger
2. School Improvement
3. Staff Reports

**VI. Other Business**

- 1.

**VII. Adjournment**

**Chairperson Evelyn Eagle declared the regular school board meeting adjourned at 6:53 pm.**

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## Re-Organizational Meeting:

**Call to Order – Dr. Nadine Eastman**

**Dr. Nadine Eastman called the reorganizational meeting to order at 6:54 pm.**

**Oath of Office – Evelyn Eagle, Lolita Seaboy**

**Nominations for Chairperson of the Board:**

**Lolita Seaboy nominated Evelyn Eagle**

**Motion #1 by Lolita Seaboy to cease nominations. Second. Motion Carried.**

**Meeting turned over to new Chairperson**

**The meeting was turned over to Chairperson Evelyn Eagle.**

**Nominations for Vice-Chairperson**

**Lolita Seaboy nominated Timothy Peters.**

**Motion #2 by Lolita Seaboy to cease nominations. Second. Motion Carried.**

**Appointment of the Recording Secretary**

**Motion #3 by Lolita Seaboy to appoint Debra Rumpza as recording secretary. Second. Motion Carried.**

**Appointment of the business depositories: Dacotah Bank, Edward Jones, Sisseton Wahpeton Federal Credit Union**

**Motion #4 by Timothy Peters to approve the business depositories of Dacotah Bank, Edward Jones and Sisseton Wahpeton Federal Credit Union. Second. Motion Carried.**

**Set Sub Rates:**

**Instructional Staff: \$12/hr (non-certified); \$15/hr (certified)**

**Bus Driver: \$15.00**

**Facilities/Kitchen/Support Staff: \$11.00/hour**

**OST: \$10.00/hour**

**Set Board Stipends:**

**Regular Meeting: \$175**

**Special Meetings: \$125**

**Set Training Stipends:**

**Staff: \$200/ training day**

**Board: \$200/training day**

**Set Mileage Rate: \$.55/mile personal vehicle**

**Set Per Diem:**

**According to Federal Per Diem rate table for all travel**

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**Set Chain of Authority: Dr. Nadine Eastman, Mark Mindt, Jeannine Metzger**

**Motion #5 by Lolita Seaboy to approve sub rates; board stipends; training stipends; set mileage rate; set per diem; set chain of authority as listed. Second. Motion Carried.**

**Holiday Staff Dinner/Bonus' and Student gifts**

**Motion #6 by Lolita Seaboy to set staff holiday dinner for November 30, 2018, incentives same as last year and Cultural student gifts. Second. Motion Carried.**

**Adjournment**

**Chairperson Evelyn Eagle declared the reorganizational meeting adjourned at 7:10 pm.**

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