

Enemy Swim Day School

13525 446th Avenue
Waubay, SD 57273
(605) 947-4605
(605) 947-4188 FAX
www.esds.us



SUPERINTENDENT
Dr. Nadine Eastman

PRINCIPAL
Jeannine Metzger

PRINCIPAL
Mark Mindt

BUSINESS MANAGER
Debra Rumpza

SCHOOL BOARD

CHAIRPERSON
Evelyn Eagle

VICE CHAIRPERSON
Timothy Peters

BOARD MEMBER
Tasinagiwin Halbert

BOARD MEMBER
Merle Red Bear

BOARD MEMBER
Lolita Seaboy

SWO COUNCIL REP
Cheryl Owen

**SWO EDUCATION
DIRECTOR**
Dr. Sherry Johnson



Regular School Board Meeting Minutes October 3, 2019

Members Present: Timothy Peters, Lolita Seaboy, Merle Red Bear, Evelyn Eagle (5:13), Tasina Halbert (5:35)

Others Present: Dr. Nadine Eastman, Jeannine Metzger, Mark Mindt, Debra Rumpza, Lisa Lauterhahn, Melvin Hill

I. Call to Order/Establish Quorum
Quorum was established and Vice-Chairperson Timothy Peters called the meeting to order at 5:12 pm.

II. School Community

1. Community
 - a. Concerns?
2. Student
 - a. 2019-20 Enrollment

Motion #1 by Lolita Seaboy to accept the 2019-2020 with addition of 1 student to Kindergarten. **Second. Motion Carried.**

Motion #2 by Merle Red Bear to go into executive session. **Second. Motion Carried.**
Motion #3 by Tasina Halbert to come out of executive session. **Second. Motion Carried.**

3. Personnel
 - a. Melvin Hill – Eligibility (discussion)
 - b. Backgrounds

- i. New employees/subs – John Kampeska, Travis Herrick, Melvin Hill, Kallie Pitzl

Motion #4 by Lolita Seaboy to adjudicate the backgrounds for John Kampeska, Travis Herrick, Melvin Hill and Kallie Pitzl and declare them eligible for employment at Enemy Swim Day School. **Second. Motion Carried.**

- c. Additional Leave Request – Janet Harder
 - d. Resignation – Nolita Hill

Motion #5 by Merle Red Bear to accept the resignation from Nolita Hill. **Second. Motion Carried.**

- e. Para Educator position – vacate contract

Motion #6 by Tasina Halbert to declare the para-educator position held by April Rouillard abandoned. **Second. Motion Carried.**

*Attendance Matters
Culture Matters
Kindness Matters*

*Respect Matters
Hard Work Matters
School Matters*

Every Day. All Day

Enemy Swim Day School

13525 446th Avenue
Waubay, SD 57273
(605) 947-4605
(605) 947-4188 FAX
www.esds.us



SUPERINTENDENT
Dr. Nadine Eastman

PRINCIPAL
Jeannine Metzger

PRINCIPAL
Mark Mindt

BUSINESS MANAGER
Debra Rumpza

SCHOOL BOARD

CHAIRPERSON
Evelyn Eagle

VICE CHAIRPERSON
Timothy Peters

BOARD MEMBER
Tasinagiwin Halbert

BOARD MEMBER
Merle Red Bear

BOARD MEMBER
Lolita Seaboy

SWO COUNCIL REP
Cheryl Owen

**SWO EDUCATION
DIRECTOR**
Dr. Sherry Johnson



Regular School Board Meeting Minutes October 3, 2019 Page 2

- f. Request to advertise – Para Educator (2), Cook's Assistant, Special Education teacher, Behavior Tech

Motion #7 by Timothy Peters to advertise for a para-educator, cook's assistant, Special education teacher and Behavior Tech. Second. Motion Carried.

- g. 19-20 Extra Duty Positions – (none)

III. Approval of Minutes

1. September 11, 2019

Motion #8 by Merle Red Bear to approve the regular board meeting minutes from September 11, 2019. Second. Motion Carried.

IV. Financial Report

1. Food Service Report
2. Training Approvals –

Motion #9 by Lolita Seaboy to approve the travel for Nita Rae Jones, Wanda Torres-DeJesus, Kari Ewalt, Debra Rumpza, Dr. Nadine Eastman. Second. Motion Carried.

3. Financial Report and Approval of Vouchers

Motion #10 by Merle Red Bear to approve the vouchers and report as presented. Second. Motion Carried.

4. Approval for 10 Redcat sound projection systems - \$11,010.00

Motion #11 by Merle Red Bear to approve the purchase of 10 Redcat sound projection systems. Second. Motion Carried.

5. Request to advertise ESDS Dakota Language App

Motion #12 by Lolita Seaboy to approve advertisement of a RFP for ESDS Dakota Language App. Second. Motion Carried.

V. Reports

1. Leadership: Dr. Nadine Eastman, Mr. Mindt, Ms. Metzger
2. Tribal Education
3. School Improvement
4. Staff Reports

VI. Other Business

1. LNI – FYI

VII. Adjournment

Chairperson Evelyn Eagle declared the meeting adjourned at 7:36 pm.

Attendance Matters
Culture Matters
Kindness Matters

Respect Matters
Hard Work Matters
School Matters

Every Day. All Day

Enemy Swim Day School

13525 446th Avenue
Waubay, SD 57273
(605) 947-4605
(605) 947-4188 FAX
www.esds.us



SUPERINTENDENT
Dr. Nadine Eastman

PRINCIPAL
Jeannine Metzger

PRINCIPAL
Mark Mindt

BUSINESS MANAGER
Debra Rumpza

SCHOOL BOARD

CHAIRPERSON
Evelyn Eagle

VICE CHAIRPERSON
Timothy Peters

BOARD MEMBER
Tasinagiwin Halbert

BOARD MEMBER
Merle Red Bear

BOARD MEMBER
Lolita Seaboy

SWO COUNCIL REP
Cheryl Owen

**SWO EDUCATION
DIRECTOR**
Dr. Sherry Johnson



Re-Organizational Meeting: Page 1

Members Present: Evelyn Eagle, Timothy Peters, Tasina Halbert, Lisa Lauterhahn, Lolita Seaboy

Others Present: Dr. Nadine Eastman, Jeannine Metzger, Mark Mindt, Debra Rumpza

Call to Order – Dr. Nadine Eastman
Superintendent Dr. Nadine Eastman called the re-organizational meeting to order at 7:38 pm.

Oath of Office – Lisa Lauterhahn
Lisa Lauterhahn read the oath of office.

Nominations for Chairperson of the Board:
Dr. Eastman called for nominations for Chairperson.
Lolita Seaboy nominated Evelyn Eagle.
Motion #1 by Lolita Seaboy that nominations cease. Second. Motion Carried.

Meeting turned over to new Chairperson
Evelyn Eagle took over as Chairperson.

Nominations for Vice-Chairperson
Tasina Halbert nominated Timothy Peters.
Motion #2 by Lolita Seaboy that nominations cease. Second. Motion Carried.

Appointment of the Recording Secretary
Motion #3 by Tasina Halbert to appoint Debra Rumpza as the recording secretary. Second. Motion Carried.

Appointment of the business depositories: Dacotah Bank, Edward Jones, Sisseton Wahpeton Federal Credit Union
Motion #4 by Tasina Halbert to set check signers for Dacotah Bank as Evelyn Eagle, Timothy Peters, Tasina Halbert, Lisa Lauterhahn, Lolita Seaboy, Nadine Eastman; authorized account representatives with Edward Jones as Evelyn Eagle, Dr. Nadine Eastman and Debra Rumpza; Sisseton Wahpeton Federal Credit Union as a depository. Second. Motion Carried.

Every Day. All Day

*Attendance Matters
Culture Matters
Kindness Matters*

*Respect Matters
Hard Work Matters
School Matters*

Enemy Swim Day School

13525 446th Avenue
Waubay, SD 57273
(605) 947-4605
(605) 947-4188 FAX
www.esds.us



SUPERINTENDENT
Dr. Nadine Eastman

PRINCIPAL
Jeannine Metzger

PRINCIPAL
Mark Mindt

BUSINESS MANAGER
Debra Rumpza

SCHOOL BOARD

CHAIRPERSON
Evelyn Eagle

VICE CHAIRPERSON
Timothy Peters

BOARD MEMBER
Tasinagiwin Halbert

BOARD MEMBER
Merle Red Bear

BOARD MEMBER
Lolita Seaboy

SWO COUNCIL REP
Cheryl Owen

**SWO EDUCATION
DIRECTOR**
Dr. Sherry Johnson

Re-Organizational Meeting: Page 2

Set Sub Rates:

Instructional Staff: \$13/hr (non-certified); \$16/hr (certified)

Bus Driver: \$16.00 for non CDL; \$17.50 for CDL with PS endorsements

Facilities/Kitchen/Support Staff: \$12.00/hour

OST: \$10.00/hour

Set Board Stipends:

Regular Meeting: \$175.00

Special Meetings: \$125.00

Set Training Stipends:

Staff: \$200/ training day

Board: \$200/training day

Set Mileage Rate: \$.55/mile personal vehicle

Set Per Diem: According to Federal Per Diem rate table for all travel

**Set Chain of Authority: Dr. Nadine Eastman, Mark Mindt, Jeannine Metzger
Motion #5 by Tasina Halbert to set the sub rates, board and training stipends,
mileage, per diem and chain of authority as indicated above. Second.
Motion Carried.**

NESC Board of Directors representative

**Motion #6 by Lolita Seaboy to appoint Lisa Lauterhahn as the NESC Board of
Directors. Second. Motion Carried.**

Holiday Staff Bonus' and Student gifts

**Motion #7 by Lolita Seaboy to approve holiday staff incentives and student
holiday gifts. Second. Motion Carried.**

Adjournment

Chairperson Evelyn Eagle declared the meeting adjourned at 8:14 pm.



Every Day. All Day

*Attendance Matters
Culture Matters
Kindness Matters*

*Respect Matters
Hard Work Matters
School Matters*